**Discussion:**

From newspapers or similar publications, find an example of ethical and/or legal issues. Evaluate the ethical/legal issues involved.

**Response:**

An article from Washington post newspaper, New York City Human Rights law requires that employers use employee`s preferred pronoun such as ‘ze' or ‘hir' and titles Mr. /Mrs while calling them. The law requires the employers and tenants or business persons to use the preferred pronouns regardless of the gender, appearance or sex indicated in the identification card (Volokh, 2016). Most people who do not conform to any gender and transgender persons prefer the use of both male and female pronouns instead of him or her. The law terms it is as illegal to overlook what a person perceives good. For example, a conscious intention to call a transgender woman him/ Mr. after they have clearly expressed you use ‘ze' its illegal. The article expresses that the law forces people to use transgender titles such as ‘ze' that are out of individual perception. In other words, the law forces people to believe gender depends on perception rather than anatomical sex and is a lie. The article refers to Wooley v. Maynard ruling that people ought not to convey a lie. Disobedience to the law attracts a civil penalty of $ 125,000 and $ 250, 000 from the conduct of disobeying the government instructions on how to speak. Under federal law, it is illegal to call employees by names based on anatomical sex not using gender identity.

Volokh, E. (May 17, 2016).You can be fined for not calling people ‘ze’ or ‘hir,’ if that’s the pronoun they demand that you use. Retrieved from [https://www.washingtonpost.com/news/volokh-conspiracy/wp/2016/05/17/you-can-be- fined- for-not-calling-people-ze-or-hir-if-thats-the-pronoun-they-demand-that-you- use/?utm\_term=.398fcba51873](https://www.washingtonpost.com/news/volokh-conspiracy/wp/2016/05/17/you-can-be-%09fined-%09for-not-calling-people-ze-or-hir-if-thats-the-pronoun-they-demand-that-you-%09use/?utm_term=.398fcba51873)